Global Volunteers is a nonprofit corporation incorporated under the laws of the State of Minnesota, USA. In this Volunteer Service Program Registration and Agreement (hereinafter Registration), “Global Volunteers” means the corporation, its trustees, directors, officers, employees, team leaders, and agents. “You” and “Your” refers to the person signing this Registration. The “Host” refers to the entity(ies) (e.g., school, clinic, hospital, organization, community, and/or government agency) which invited Global Volunteers and/or to which you are assigned to serve, and its employees, agents, officers, and directors. Global Volunteers will make all the necessary arrangements to provide You with the opportunity to work with and learn from and about local people in the community for which You register, subject to availability. You agree to volunteer your time and talents to the best of your ability following Global Volunteers guidelines and policies.

You further agree to the terms outlined in this document.

SERVICE PROGRAM PAYMENT POLICIES: Service Program contributions are listed at https://globalvolunteers.org. A $350 nonrefundable deposit, which is applied toward the Service Program contribution, is due with this Registration. The balance is due 60 days prior to the scheduled date of arrival. The Service Program contribution does not include visas or airfare. You authorize Global Volunteers to use Your contribution for general operating purposes until the Service Program begins.

ADDITIONAL COSTS ARE YOUR RESPONSIBILITY: For international service programs, You will need a valid passport. The Service Program contribution includes all meals beginning with dinner on the arrival date, lodging, in-country ground transportation for non-USA programs, and administrative expenses. Other funding covers work projects costs. You are responsible for any costs You may incur during free time and personal time, and for activities that are outside the Global Volunteers Service Program. Global Volunteers is not responsible for the acts or failures of anyone else who provides services to You.

TRAVEL DEVIATIONS: If You voluntarily deviate from Global Volunteers’ scheduled itinerary, You may not be able to take the costs of the Service Program as a tax deduction. We recommend that You seek the advice of a tax advisor regarding this matter.

CANCELLATION AND REFUND: Global Volunteers may cancel any Service Program at any time. Global Volunteers may reject Your Registration at any time. Global Volunteers will refund the total amount You contributed to Global Volunteers for this Service Program (1) if the Service Program is filled at the time You Register; (2) if Global Volunteers rejects Your Registration for any reason; or (3) if Global Volunteers cancels the Service Program for any reason other than (a) a U.S. State Department travel warning that applies to the country to which You are traveling, or (b) circumstances beyond the control of Global Volunteers. If You
cancel Your Service Program for any reason, You must notify Global Volunteers in writing. If you cancel Your Service Program, or if Global Volunteers cancels the Service Program because of a U.S. State Department travel warning or for circumstances beyond the control of Global Volunteers, You will receive a partial refund according to the refund schedule listed below. Global Volunteers will not refund airfare, airfare penalties, or transfer charges under any circumstance. Global Volunteers will not make refunds for unused portions of the Service Program or because of Your inability to participate according to the scheduled itinerary.

Refund Policy Based on Cancellation Date:

- **Over 60 days**: $350 deposit is not refunded. 100 percent of balance is refunded.
- **60 to 30 days**: $350 deposit is not refunded. 55 percent of balance is refunded.
- **Less than 30 days**: $350 deposit is not refunded. 25 percent of balance is refunded.

IF YOU MUST TRANSFER TO ANOTHER SERVICE PROGRAM: We request that you do not register for a service program until you are certain about both country and dates in order to avoid costly arrangements we make on your behalf. If You cancel and transfer 61 or more days prior to the original arrival date, Your non-refundable $350 deposit may be applied to another service program in the same country within 12 months of the original arrival date – subject to space availability – and a $100 change fee. A $200 change fee is charged if you transfer to a service program in a different country.

YOU PARTICIPATE AT YOUR OWN RISK: You acknowledge that there are dangers in traveling to and living and volunteering in the country for which You are registering, some of which are described at https://globalvolunteers.org/travel-risks/. You agree to travel and participate at Your own risk. You agree to assume full responsibility for injury to You, including death and emotional trauma, and damage to or theft of Your property. Global Volunteers is not responsible for the acts or failures of anyone else.

YOU MUST RECEIVE A COVID-19 VACCINATION: You must receive your final COVID-19 vaccination at least 14 days prior to your Global Volunteers’ Service Program start date and provide proof of your vaccination prior to participating on a Global Volunteers’ Service Program. You can provide a photocopy, scan, or picture of your vaccination card and email it to: volprep@globalvolunteers.org. Be prepared to present your vaccination card to your Team Leader if you are asked to do so while in-country.

YOU AGREE NOT TO SUE GLOBAL VOLUNTEERS OR THE HOST: You will not sue or bring any action against Global Volunteers or the Host because of the negligence of Global Volunteers or the Host. You will not sue or bring any action against Global Volunteers or the Host because of the negligence or intentional acts of anyone else. If anyone, e.g., you, a family member, spouse, etc., sues or brings any action against Global Volunteers or the Host, or because of the negligence of Global Volunteers or the Host, or because of them negligence or intentional acts of anyone else, You and Your estate shall indemnify and hold harmless Global Volunteers and the Host from all claims, judgments, and costs, including reasonable attorney’s fees. You may sue or bring action for intentional acts, gross misconduct, or gross negligence caused by Global Volunteers.

YOU AGREE TO FOLLOW RULES AND LAWS: Global Volunteers requires that all volunteers arrive at the designated site by the scheduled Service Program arrival date and within the arrival window. You will be the guest of the Host. You agree to follow all applicable rules, policies and guidelines of Global Volunteers and the Host, as well as the laws of the local country. If You do not follow all rules, laws, policies and guidelines, Global Volunteers’ team leader has the authority to ask You to leave the community and/or lodging facility immediately. If You are asked to leave, You agree to leave immediately. Further, You agree that Global
Volunteers will not refund any portion of Your service program contribution in the event you are asked to leave the community and/or lodging facility. Global Volunteers will help you arrange your transportation to the closest airport.

**MINNESOTA LAW CONTROLS:** You agree that this Registration is to be construed under the laws of the State of Minnesota, USA. You agree that this Registration is to be construed broadly to provide a release, indemnification, and waiver to the maximum extent permissible under applicable law. In signing this Registration, You acknowledge (1) that You have read this entire document, (2) that You understand its terms, (3) that You are at least eighteen (18) years of age, (4) that by signing it, You are giving up substantial legal rights You might otherwise have, and (5) that You have signed it knowingly and voluntarily. If any provision of this Registration is unenforceable or too broad to be enforced to its full extent, then that provision and the remaining provisions will be enforced to the maximum extent permitted by law.

**SPECIFIC AUTHORIZATION:** If you have already paid the deposit for your Service Program contribution, you hereby authorize Global Volunteers to collect the balance owed using the same payment method. Therefore, if you paid your deposit by credit or debit card, you authorize Global Volunteers to charge the balance owed using the same debit or credit card number. If you paid your deposit by personal check, you authorize Global Volunteers to collect the balance owed using the routing and account numbers listed on the check.